



School Uniform Policy

**This policy should be read alongside our Behaviour Policy,
Equality information and objectives, Anti Bullying Policy,
Complaints Policy**

**This policy was last revised and adopted by the Governing Board
in: September 22**

**After each revision the policy is circulated to all Governors,
school staff and displayed in the on the school website.**

The policy is to be reviewed by the Governing Board in: 202

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs McBeth, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform. It is not a requirement of Jarrow Cross to have any form of branded uniform. Jarrow is the 4th most deprived area in South Tyneside. This in turn means we keep the price of school uniform to a minimum, we make no profit from selling our school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Allowing parents to have a wide choice of suppliers.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- Grey/Black Trousers
- Grey/Black - Skirt, Pinafore or Trousers
- Red Jumper/Cardigan

- Gold Polo Shirt
- Red or yellow gingham dress
- Children are only allowed to wear black shoes or black trainers.
- No branded items are required.
- Branded school jumpers, cardigans, polo shirts and t-shirts are optional.
- Children wear black shorts/ joggers and a white T-shirt for PE. A branded t-shirt is optional. Swimming trunks and swimming costumes are not branded.
- Children can wear a watch and a small pair of studs. (taking into account the requirement described above to avoid discrimination in line with the Equality Act 2010)
- Children can bring whatever bag or coat or bag they wish.
- Children are all provided with a free book bag when they start school.

4.2 Where to purchase it

Uniform can be purchased from www.totstoteams.com which is an online uniform order service. Uniform will be delivered to school for free in a bag with your child's name on, and we will then give it to your child in school to bring home. It can also be delivered to your home address for a small charge. You can also order uniform from www.myclothing.com (previously Tesco) to be delivered to home. JK Clothing on Ellison Street in Jarrow also sell school uniform. We have a small amount of stock available in school. Parents can purchase non branded school uniform from any high street shop or supermarket. School sells second hand uniform for a small donation.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs McBeth if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs McBeth if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs McBeth.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
 - Is implemented fairly across the school
 - Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 3 years by the Headteacher. At every review, it will be approved by the curriculum and policy committee.

Presented and approved by Governors September 2022